

Russell Education Trust

Difference in hourly rate of pay - mean	18.7%
Difference in hourly rate of pay - median	29.0%
Difference in bonus pay - mean	0.0%
Difference in bonus pay - median	0.0%
Percentage of Males who received bonus pay	0.0%
Percentage of Females who received bonus pay	0.0%

Employees by pay quartile

	Quartile	Females	Males
<i>Upper: 75-100% of full-pay relevant employees</i>		59.4%	40.6%
<i>Upper middle: 50-75% of full-pay relevant employees</i>		61.7%	38.3%
<i>Lower middle: 25-50% of full-pay relevant employees</i>		71.4%	28.6%
<i>Lower: 0-25% of full-pay relevant employees</i>		84.2%	15.8%
<i>Overall gender split of full-pay relevant employees (not reportable)</i>		69.2%	30.8%