

The Russell Education Trust

Difference in hourly rate of pay - mean	22.8%
Difference in hourly rate of pay - median	25.8%
Difference in bonus pay - mean	0.0%
Difference in bonus pay - median	0.0%
Percentage of Males who received bonus pay	0.0%
Percentage of Females who received bonus pay	0.0%

Employees by pay quartile

	Quartile	Females	Males
	<i>Upper: 75-100% of full-pay relevant employees</i>	55.7%	44.3%
	<i>Upper middle: 50-75% of full-pay relevant employees</i>	67.1%	32.9%
	<i>Lower middle: 25-50% of full-pay relevant employees</i>	75.4%	24.6%
	<i>Lower: 0-25% of full-pay relevant employees</i>	85.7%	14.3%
	<i>Overall gender split of full-pay relevant employees (not reportable)</i>	71.0%	29.0%